

# La-Z-Boy Incorporated Environmental Policy

## Fundamental Principle

**La-Z-Boy Incorporated is committed to the responsible stewardship of the environment by integrating environmentally sound and sustainable business practices into our daily business decisions within our upholstery, case goods, retail and import furniture operations.**

## Our Environmental Policy

We will demonstrate responsible environmental management by complying with applicable environmental laws, regulations, and obligations.

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We will seek out opportunities for recycling, pollution prevention and efficient use of natural resources, including energy.

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We will work to reduce the environmental burden of waste generation and emissions to the air, water and land and we will strive to ensure that any waste generated is properly disposed of in a safe and environmentally sound manner.

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We will utilize environmental management systems to assess and communicate the impact of our processes in order to foster openness and dialogue with our employees and the communities in which we operate.

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We will work to continually improve our environmental performance and promptly evaluate, prepare for and manage new environmental aspects of our business.

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We will work to develop, market and sell new products made of sustainable and environmentally-friendly materials which allow our consumer to reduce their overall environmental impact as they use our products.

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We will work cooperatively with our suppliers to foster compliance with applicable laws and regulations concerning environmental protection.

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We will ensure our employees understand this environmental policy through open communication and training.